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# RESPONSIBLE AI POLICY

## 1. Introduction

This FirstStep AI Responsible AI Policy ("Policy") applies to your use of artificial intelligence and machine learning Services, features, and functionality (including third-party models) that we provide (collectively, "AI/ML Services").

## 2. Prohibited Uses

You may not use, or facilitate or allow others to use, FirstStep AI's AI technologies:

1. To generate or disseminate disinformation or deceptive content.
2. To violate privacy rights, including unauthorized tracking, monitoring, or identification.
3. To impersonate individuals or depict their likeness or voice without consent.
4. To create, distribute, or promote non-consensual sexual imagery or content that exploits minors.
5. To harass, harm, or encourage violence against individuals or specific groups.
6. To circumvent safety measures or prompt AI models to generate harmful content.
7. To perform lethal functions in a weapon without human oversight.

## 3. Responsible AI Requirements

If you use FirstStep AI's AI technologies for consequential decision-making, you must:

1. Assess and mitigate risks associated with your use case.
2. Implement human oversight, rigorous testing, and safety mechanisms.
3. Avoid reliance on AI for critical decisions affecting fundamental rights, health, or safety, such as medical diagnoses, judicial proceedings, employment, financial services, or legal guidance.
4. Review AI-generated outputs for accuracy, fairness, and appropriateness before application.

You and your end users are responsible for all decisions made, advice given, actions taken, and failures to take action based on your use of AI/ML Services. AI/ML Services use machine learning models that generate predictions based on patterns in data. AI-generated outputs are probabilistic and may be inaccurate or inappropriate. Outputs must be evaluated before use.

## 4. Compliance & Enforcement

You are responsible for ensuring compliance with all applicable laws, rules, and regulations governing AI/ML usage, including AI-specific laws such as the EU AI Act. FirstStep AI may investigate and enforce violations of this Policy.

## 5. Contact Information

For inquiries, support, or compliance concerns, contact: [legal@firststep.ai](mailto:legal@firststep.ai).